

# HERITAGE SAFE CO.

20 N. Industrial Park Road

P.O. Box 349

Grace, Idaho 83241

PH: (208) 425-3052 Fax: (208) 425-3245

## EMPLOYMENT APPLICATION

### PRE-EMPLOYMENT DRUG SCREEN REQUIRED

#### PERSONAL DATA

NAME (LAST) FIRST MIDDLE OTHER SOCIAL SECURITY NUMBER

PERMANENT ADDRESS STREET CITY STATE (ZIP CODE)

PRESENT ADDRESS STREET CITY STATE (ZIP CODE)

PHONE ( ) YOU MAY CONTACT ME DISCREETLY AT MY BUSINESS NUMBER WHICH IS ( )

POSITION(S) APPLYING FOR (And for which you are qualified) ( ) FULL TIME ( ) SUMMER  
( ) PART TIME ( ) CO-OP  
(1) (2) ( ) OTHER

IF YOU ARE NOT A U.S. CITIZEN ANY RESTRICTIONS ON TRAVEL? ANY RESTRICTIONS ON RELOCATION?  
HAVE YOU THE RIGHT TO REMAIN PERMANENTLY IN THE U.S.? ( ) YES ( ) NO ( ) YES ( ) NO ( ) YES ( ) NO  
IF APPLICABLE WHAT TYPE VISA DO YOU HAVE?

IF ANY RESTRICTIONS PLEASE EXPLAIN:

HAVE YOU EVER BEEN CONVICTED OF AN OFFENSE OTHER THAN MINOR TRAFFIC VIOLATIONS? IF YES WHEN? WHERE? NATURE & DISPOSITION OF OFFENSE  
( ) YES ( ) NO

SALARY EXPECTED: DATE AVAILABLE FOR EMPLOYMENT: DO YOU OBJECT TO SHIFT WORK?  
( ) YES ( ) NO

#### EDUCATIONAL DATA

NAME & ADDRESS OF SCHOOL	DATES ATTENDED FROM:MO/YR TO:MO/YR	GRADUATED ( ) YES ( ) NO	DEGREE REC'D	MAJOR	MINOR	CUMULATIVE AVERAGE
HIGH SCHOOL						
COLLEGE/OTHER						
GRADUATE SCHOOL						

Please list any experience or skills you have that relate to your desired position.

APPLICATION WILL BE HELD 60 DAYS

**EMPLOYMENT RECORD (list last or present first)**

<b>Present and Former Employers</b>	<b>Dates Employed</b>	<b>Salary Range</b>	<b>Position &amp; Duties</b>
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<b>Name</b>	<b>From</b>	<b>Starting</b>
<b>Address</b>		
<b>City/State/Zip</b>	<b>To</b>	<b>Ending</b>
<b>Supervisor</b>		
<b>Reason(s) For Leaving</b>		

<b>Name</b>	<b>From</b>	<b>Starting</b>
<b>Address</b>		
<b>City/State/Zip</b>	<b>To</b>	<b>Ending</b>
<b>Supervisor</b>		
<b>Reason(s) For Leaving</b>		

<b>Name</b>	<b>From</b>	<b>Starting</b>
<b>Address</b>		
<b>City/State/Zip</b>	<b>To</b>	<b>Ending</b>
<b>Supervisor</b>		
<b>Reason(s) For Leaving</b>		

**OTHER ACCOMPLISHMENTS**

Please list below any other job related accomplishments, professional organization, certifications, or verifiable volunteer work.

**MILITARY HISTORY**

<b>Military Service Status</b>	<b>Branch of Service</b>	<b>Dates of Service</b>	
<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran		<b>From</b>	<b>To</b>
<input type="checkbox"/> National Guard <input type="checkbox"/> Reserves	<input type="checkbox"/> Active <input type="checkbox"/> Inactive	<b>From</b>	<b>To</b>
<b>Was Discharge Honorable?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No	<b>If No, Please Explain:</b>		

**REFERENCES**

<b>NAME</b>	<b>ADDRESS</b>	<b>OCCUPATION/PHONE NO.</b>
<b>1.</b>		<b>Occupation:</b> <b>Phone No: ( )</b>
<b>2.</b>		<b>Occupation:</b> <b>Phone No: ( )</b>
<b>3.</b>		<b>Occupation:</b> <b>Phone No: ( )</b>

**SIGNATURE**

I certify that the information on this form is true and correct to the best of my knowledge. I understand that willfully withholding information or making false statements in this application may be used as the basis for dismissal. I also authorize Heritage Safe Co. or its designee to verify these statements through former employers and any other individuals who can testify to my ability and character, and release Heritage Safe Co. from any liability in connection with any such verifications or attempts to verify. If employment is offered to me, I agree to any physical examinations and related tests which may be job related and consistent with business necessity and/or required by law. I agree to sign this employment application and abide by the policies, rules and regulations of Heritage Safe Co.

SIGNATURE

DATE